



DEPARTMENT OF THE NAVY
COMMANDER, NAVY INSTALLATIONS COMMAND
MILLINGTON DETACHMENT
5720 INTEGRITY DRIVE
MILLINGTON, TN 38055-6500

12000
N943D3
04 Jan 07

From: Commander, Navy Installations Command, Millington
Detachment

Subj: 2007 PAY ADJUSTMENT FOR NONAPPROPRIATED FUND (NF, NA, NL,
NS, AS, PS) EMPLOYEES (U.S. CITIZENS) IN FOREIGN AREAS

Ref: (a) DODINST 1400.25M
(b) DODWFA Pay Administration
(c) BUPERINST 5300.10A
(d) DoD CPMS AC-170, Wage Schedule #023, 29 December 06

Encl: (1) DoD CPMS AC-170, Wage Schedule #023, 29 December 06

1. Reference (a) issues pay guidance for pay increases for NAF employees in accordance with references (b), and (c).

2. In accordance with reference (d) the subject wage rate schedule for NA, NL, NS, AS, and PS employees are listed at enclosure (1). This pay adjustment is effective the first day of the first pay period on or after 1 January 2007.

3. Based on this across the board increase, the following are the revised 2007 NAF payband ranges as established in reference (d):

NF LEVELS	PAY RANGES			
	MINIMUM		MAXIMUM	
	PER YEAR	PER HOUR	PER YEAR	PER YEAR
1	\$10,750	\$ 5.15	\$ 28,000	\$13.42
2	\$17,500	\$ 8.39	\$ 35,500	\$17.01
3	\$21,500	\$10.30	\$ 58,500	\$28.03
4	\$33,000	\$15.81	\$ 92,000	\$44.08
5	\$61,500	\$29.47	\$145,400	\$69.67

4. It is not mandatory that NF payband employees receive a basic increase. The only requirement is that the salaries of NF employees that fall below the minimum ranges for the paybands must receive a pay adjustment that at least brings them back into the payband. Otherwise, Regional Commanders have the

option of granting 1.70 percent increase to NF employees. If a decision is made to grant such increase, all eligible employees in paybands must receive this increase.

5. CNIC, points of contact are Sandy New at DSN 882-4876, commercial (901) 874-4876, email: sandy.new@navy.mil and Josie Austin at DSN 882-6707, commercial (901) 874-6707, email: josie.austin@navy.mil.



T. R. MCFADDEN
By direction

Distribution:
Region Hawaii
Region Europe
Region Japan
Region Korea
Region SWA
Region Guam
LOGWESTGRU

AC- 170

DoD Civilian Personnel Management Service (AW)
Arlington, Virginia 22209-5144

Issue Date: 29 December 2006

Wage Schedule # 023

SUBJECT: NAF Wage Schedules for US Citizens in Foreign Areas

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The Crafts and Trades schedules shown below have been established under authority of DoD Directive 5120.42 "Department of Defense Wage Fixing Authority--Nonappropriated Fund Compensation Programs," 19 May 1977, and are to be applied in accordance with the provisions of 5 CFR Part 532.257. These schedules also conform with the limitations contained in CPM 2006-18, dated 21 December 2006.

NA																
NL-NS		NA - Rates					NL - Rates					NS - Rates				
Grade	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	7.36	7.67	7.98	8.28	8.59	8.10	8.44	8.77	9.11	9.45	9.74	10.16	10.56	10.96	11.37	
2	7.99	8.32	8.65	8.99	9.32	8.78	9.15	9.52	9.90	10.26	10.36	10.81	11.24	11.67	12.11	
3	8.64	9.01	9.38	9.73	10.08	9.50	9.92	10.31	10.70	11.10	11.03	11.50	11.94	12.41	12.88	
4	9.32	9.71	10.08	10.49	10.87	10.26	10.68	11.10	11.54	11.95	11.69	12.18	12.67	13.15	13.65	
5	9.98	10.38	10.81	11.23	11.63	10.97	11.43	11.88	12.35	12.81	12.36	12.88	13.39	13.90	14.42	
6	10.62	11.07	11.52	11.95	12.40	11.68	12.17	12.66	13.14	13.63	13.02	13.55	14.09	14.64	15.17	
7	11.26	11.73	12.19	12.66	13.13	12.40	12.91	13.42	13.93	14.46	13.63	14.21	14.78	15.36	15.93	
8	11.88	12.39	12.88	13.38	13.87	13.07	13.61	14.17	14.71	15.25	14.26	14.86	15.46	16.05	16.64	
9	12.52	13.05	13.57	14.09	14.62	13.78	14.35	14.92	15.49	16.07	15.03	15.66	16.28	16.91	17.53	
10	13.14	13.70	14.24	14.79	15.34	14.46	15.07	15.68	16.28	16.88	15.77	16.44	17.10	17.76	18.42	
11	13.78	14.35	14.92	15.49	16.07	15.16	15.78	16.42	17.06	17.69	16.54	17.23	17.90	18.61	19.29	
12	14.40	15.01	15.61	16.21	16.81	15.82	16.51	17.16	17.83	18.47	17.29	18.01	18.73	19.46	20.17	
13	15.03	15.66	16.28	16.91	17.53	16.54	17.23	17.90	18.61	19.29	18.03	18.79	19.55	20.29	21.04	
14	15.66	16.30	16.96	17.60	18.27	17.23	17.93	18.66	19.38	20.10	18.79	19.57	20.36	21.13	21.92	
15	16.28	16.96	17.62	18.32	18.99	17.90	18.65	19.39	20.15	20.89	19.55	20.37	21.17	21.98	22.80	
											NS-16	20.37	21.20	22.04	22.89	23.75
											NS-17	21.17	22.04	22.94	23.82	24.68
											NS-18	21.98	22.89	23.82	24.72	25.64
											NS-19	22.80	23.75	24.70	25.65	26.60

R. CRAIG JERABEK
Chief
Wage and Salary Division

Order Date: 1 November 2006
Effective Date: 7 January 2007

Encl 1

AC- 170

DoD Civilian Personnel Management Service (AW)
Arlington, Virginia 22209-5144

Issue Date: 29 December

2006

Wage Schedule # 023

SUBJECT: NAF Wage Schedules for US Citizens in Foreign Areas

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The Administrative Support and Patron Services schedules shown below have been established under authority of DoD Directive 5120.42 "Department of Defense Wage Fixing Authority--Nonappropriated Fund Compensation Programs," 19 May 1977, and are to be applied in accordance with DoD Manual 1401.1M, December 1988. These schedules also conform with the limitations contained in CPM 2006-18, dated 21 December 2006.

AS	AS - Rates					PS	PS - Rates				
Grade	1	2	3	4	5	Grade	1	2	3	4	5
1	7.73	8.06	8.39	8.71	9.04	1	7.35	7.65	7.95	8.25	8.56
2	8.53	8.83	9.22	9.60	9.93	2	7.95	8.27	8.60	8.93	9.27
3	9.28	9.65	10.06	10.41	10.80	3	8.57	8.92	9.29	9.65	9.99
4	9.94	10.36	10.80	11.24	11.65	4	9.20	9.59	9.97	10.35	10.75
5	10.70	11.22	11.59	12.02	12.50	5	9.86	10.26	10.66	11.08	11.49
6	11.40	11.92	12.41	12.89	13.39	6	10.52	10.95	11.40	11.84	12.27
7	12.03	12.54	13.06	13.57	14.01	7	11.15	11.64	12.14	12.56	13.06

R. CRAIG JERABEK
Chief
Wage and Salary Division

Order Date: 1 November 2006
Effective Date: 7 January 2007

Encl 1